

Minnesota AmeriCorps Promise Fellow Position Description

Title: AmeriCorps Promise Fellow
Placement Site: Northfield Union of Youth
The Key
303 S. Water Street
Northfield, MN 55057
Contact: Josh Hinnenkamp
Executive Director, Northfield Union of Youth
507-301-9662
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Position Overview

Position Responsibilities

The Northfield Union of Youth (NUY) is seeking a Promise Fellow to work closely with NUY community partners in order to close the documented achievement and civic engagement gap for an identified group of 25 at-risk youth in Northfield. The Fellow will work with Partners to provide and monitor mentoring matches for the identified group, coordinate and provide program support for the NUY's youth-run programs in conjunction with supporting his/her targeted group, and maintain direct involvement in the youth community of The Key in order to solidify relationships and address obstacles and successes among the identified group. In addition, the Fellow will empower youth to develop and implement their own civic engagement project(s) and participate in established community outreach and youth service-learning opportunities. Flexibility in hours is a must, as most programming occurs between 3:30 and 10:00 p.m. and occasional weekends will also be required. This position is an AmeriCorps position hosted by the Minnesota Alliance With Youth and the Northfield Union of Youth.

Requirements

- 18 years or older
- A U.S. citizen or U.S. national or a lawful permanent resident alien of the United States
- Able to serve in a full time position (e.g., not a full time student or working elsewhere full time)
- Interested in serving youth and the community
- Able to attend all Promise Fellow trainings, including initial three-day orientation and monthly statewide trainings in southern Minnesota
- Please note that final candidates will be required to successfully pass a background check before being officially enrolled by the Minnesota Alliance With Youth

Qualifications

- Interest in youth, service, education, and non-profit work
- Strong oral and written communication skills
- Strong organizational skills
- Self-motivated, capable of effectively working independently without daily supervision
- Commitment to positive youth development
- Able to present oneself in a highly professional manner and be an ambassador for the program

- Able to deal effectively with ambiguity of tasks and take the initiative

Desirable Characteristics

- Associate or Bachelor's degree in community or youth development, education, or related field
- Experience working collaboratively with youth
- Knowledge of the Northfield community
- Able to deal effectively with multiple tasks and competing deadlines
- Has initiative to see and follow through with "next steps" that will need to be taken
- Volunteer experience and desire to develop a strong ethic of service

Typical Work Environment

- Able to work in an environment that is noisy with many young people and adults demanding attention
- Ability to work independently and on teams within the school and wider community
- Work setting is primarily The Key, a busy youth-run youth center in downtown Northfield

Benefits

As a full-time AmeriCorps member, Promise Fellows serve a minimum of 1700 hours from August 15, 2009, to August 14, 2010, and receive: Modest Living Allowance (appx. \$950/month, pre-tax); basic Health Insurance; Qualified Student Loan Deferment; \$4725 Education Award upon successful completion of service; Ongoing, extensive support and training.

To apply, please email/mail/ cover letter, résumé, and three references along with the Alliance's application to:

Josh Hinnenkamp
Northfield Union of Youth
P.O. Box 481
Northfield, MN 55057
joshhinnenkamp@yahoo.com

The Alliance's application can be accessed at www.mnyouth.net

* Materials review begins June 5, 2009, and continues until the position is filled. *

Please note:

- We are committed to recruiting and engaging individuals without regard to disability, gender, race, religion, or sexual orientation.
- Reasonable accommodations provided upon request.
- This document is available in alternative formats.